

You Are Invited to the Fall 2015 event of the Wellness Grand Rounds series, sponsored by the Campus Council on Faculty Life



PHOTOS BY: Steve Babuljak, David Hand

# Do You Understand Me?

Facilitators and Barriers to Intergenerational Motivation, Communication, and Collaboration at UCSF



## PRESENTED BY

Mary Lynch, RN, MS, MPH, PNP, FAAN

Thursday, Nov. 5, 3:30–5:00 pm  
Room CL-220, Parnassus Library  
(or join live via video stream)

**Mary Lynch, RN, MS, MPH, PNP, FAAN**, is a Clinical Professor in the Department of Family Health Care Nursing, School of Nursing at UCSF and is the Specialty Coordinator for the Acute Care Pediatric Nurse Practitioner Program. She has had a life-long commitment to improving the health potential for sick infants and children. Mary has been instrumental in supporting education and faculty consultation for neonatal and pediatric nurses at UCSF Benioff Children's Hospital and she has been involved in numerous interprofessional faculty collaborations at UCSF and also in Honduras and Kenya.

One of the important strengths of the faculty workforce at UCSF is the representation of generational diversity, as our university community includes individuals from four different generations between 18-75+ years of age. Whereas the richness of our generational diversity is key to supporting the mission of UCSF, there is also the risk of potential misunderstandings to occur particularly in relation to generational differences in motivation, communication, and collaboration in working together. This discussion will summarize important similarities and differences across the four generations and highlight potential facilitators and barriers to supporting intergenerational excellence in our workforce.

Using lecture, reflection and group discussion, this session will offer an opportunity to:

- Discuss the impact of generational diversity on local and global health care systems.
- Gain insight on similarities and differences in the four generations of individuals participating in the UCSF workforce.
- Discuss strategies to avoiding generational stereotyping and to facilitate increased understanding of the range of generational preferences and behaviors that may impact on motivation, communication and collaboration.

For additional information, contact Irené Merry at [irene.merry@ucsf.edu](mailto:irene.merry@ucsf.edu) or 415/502-0244



CAMPUS COUNCIL ON *Faculty Life*

Wellness Grand Rounds



To register (in person or via video stream):  
[tiny.ucsf.edu/WGRnov5](http://tiny.ucsf.edu/WGRnov5)