

Practice / Training Guide

“UCSF Criteria for on-time advancements in rank – faculty series”

Please identify whether these actions would be considered on-time, accelerated, or decelerated. If accelerated or decelerated, please indicate by how many years (e.g. A2, D1):

EXAMPLE 1

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 1	7/1/10	n/a
Merit to Asst Prof 2	7/1/12	
Merit to Asst Prof 3	7/1/14	
Merit to Asst Prof 4	7/1/16	
Promotion to Assoc Prof 1	7/1/17	

EXAMPLE 2

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 3	7/1/10	n/a
Merit to Asst Prof 4	7/1/12	
Merit to Asst Prof 5	7/1/14	
Promotion to Assoc Prof 2	7/1/16	

EXAMPLE 3

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 3	7/1/10	n/a
Merit to Asst Prof 4	7/1/11	
Promotion to Assoc Prof 1	7/1/14	

EXAMPLE 4

Action	Effective Date	On-time? Accel? Decel?
Appointment as Assoc Prof 1	7/1/10	n/a
Merit to Assoc Prof 2	7/1/13	
Promotion to Prof 1	7/1/14	

EXAMPLE 5

Action	Effective Date	On-time? Accel? Decel?
Appointment as Assoc Prof 3	7/1/10	n/a
Merit to Assoc Prof 4	7/1/11	
Merit to Assoc Prof 5	7/1/14	
Promotion to Prof 1	7/1/15	

Practice / Training Guide

ANSWER GUIDE

EXAMPLE 1

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 1	7/1/10	n/a
Merit to Asst Prof 2	7/1/12	On-time/2 years@ step
Merit to Asst Prof 3	7/1/14	On-time/2 years @ step
Merit to Asst Prof 4	7/1/16	On-time/2 years @ step
Promotion to Assoc Prof 1	7/1/17	On-time/7 years @ rank

EXAMPLE 2

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 3	7/1/10	n/a
Merit to Asst Prof 4	7/1/12	On-time / 2 years @ step
Merit to Asst Prof 5	7/1/14	On-time / 2 years @ step
Promotion to Assoc Prof 2	7/1/16	On-time/all promotions from special steps considered on-time

EXAMPLE 3

Action	Effective Date	On-time? Accel? Decel?
Appointment as Asst Prof 3	7/1/10	n/a
Merit to Asst Prof 4	7/1/11	A1 / only 1 year @ step
Promotion to Assoc Prof 1	7/1/14	On-time / 4 years at rank based on initial appt

EXAMPLE 4

Action	Effective Date	On-time? Accel? Decel?
Appointment as Assoc Prof 1	7/1/10	n/a
Merit to Assoc Prof 2	7/1/13	D1 / 3 years @ step
Promotion to Prof 1	7/1/14	A2 / only 4 years at rank based on initial appt (should be minimum of 6 years based on table)

EXAMPLE 5

Action	Effective Date	On-time? Accel? Decel?
Appointment as Assoc Prof 3	7/1/10	n/a
Merit to Assoc Prof 4	7/1/11	A1 / 2 years @ step
Merit to Assoc Prof 5	7/1/14	On-time 3 years @ step
Promotion to Prof 1	7/1/15	On-time/all promotions from special steps considered on-time