

UCSF FACULTY HEADCOUNT
BY GENDER AND ETHNICITY
AS OF OCTOBER 19, 2021

DENTISTRY	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	39	53.8	21	53.8	15	38.5	3	7.7	4	10.3	28	71.8	2	5.1	6	15.4	0	0.0	2	5.1	0	0.0	1	2.6
IN RESIDENCE	2	0.0	0	0.0	1	50.0	1	50.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	7	42.9	3	42.9	4	57.1	0	0.0	0	0.0	1	14.3	0	0.0	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	10	60.0	6	60.0	4	40.0	0	0.0	2	20.0	4	40.0	1	10.0	4	40.0	0	0.0	1	10.0	0	0.0	0	0.0
HS CLINICAL	91	57.1	52	57.1	35	38.5	4	4.4	14	15.4	36	39.6	4	4.4	41	45.1	0	0.0	6	6.6	0	0.0	4	4.4
TOTAL	149	55.0	82	55.0	59	39.6	8	5.4	20	13.4	71	47.7	7	4.7	57	38.3	0	0.0	9	6.0	0	0.0	5	3.4

MEDICINE	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	232	69.8	162	69.8	56	24.1	14	6.0	22	9.5	161	69.4	9	3.9	47	20.3	0	0.0	12	5.2	1	0.4	2	0.9
IN RESIDENCE	562	52.8	297	52.8	222	39.5	43	7.7	51	9.1	350	62.3	13	2.3	144	25.6	2	0.0	29	5.2	6	1.1	18	3.2
CLINICAL X	672	49.6	333	49.6	302	44.9	37	5.5	74	11.0	387	57.6	18	2.7	196	29.2	1	0.0	46	6.8	9	1.3	15	2.2
ADJUNCT	405	41.2	167	41.2	218	53.8	20	4.9	44	10.9	248	61.2	11	2.7	105	25.9	0	0.0	27	6.7	5	1.2	9	2.2
HS CLINICAL	1,487	40.1	596	40.1	821	55.2	70	4.7	205	13.8	761	51.2	56	3.8	479	32.2	6	0.0	99	6.7	40	2.7	46	3.1
TOTAL	3,358	46.3	1,555	46.3	1,619	48.2	184	5.5	396	11.8	1,907	56.8	107	3.2	971	28.9	9	0.0	213	6.3	61	1.8	90	2.7

NURSING	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	36	11.1	4	11.1	31	86.1	1	2.8	9	25.0	19	52.8	6	16.7	8	22.2	0	0.0	2	5.6	1	2.8	0	0.0
IN RESIDENCE	2	50.0	1	50.0	1	50.0	0	0.0	1	50.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	1	0.0	0	0.0	1	100.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
ADJUNCT	45	15.6	7	15.6	31	68.9	7	15.6	4	8.9	29	64.4	2	4.4	10	22.2	0	0.0	1	2.2	1	2.2	2	4.4
HS CLINICAL	68	8.8	6	8.8	58	85.3	4	5.9	9	13.2	48	70.6	1	1.5	8	11.8	0	0.0	5	7.4	4	5.9	2	2.9
TOTAL	152	11.8	18	11.8	122	80.3	12	7.9	23	15.1	98	64.5	9	5.9	27	17.8	0	0.0	8	5.3	6	3.9	4	2.6

PHARMACY	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	38	65.8	25	65.8	11	28.9	2	5.3	3	7.9	26	68.4	1	2.6	9	23.7	0	0.0	2	5.3	0	0.0	0	0.0
IN RESIDENCE	10	70.0	7	70.0	3	30.0	0	0.0	0	0.0	8	80.0	0	0.0	2	20.0	0	0.0	0	0.0	0	0.0	0	0.0
CLINICAL X	23	34.8	8	34.8	15	65.2	0	0.0	6	26.1	12	52.2	2	8.7	8	34.8	0	0.0	1	4.3	0	0.0	0	0.0
ADJUNCT	5	40.0	2	40.0	3	60.0	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HS CLINICAL	7	0.0	0	0.0	5	71.4	2	28.6	1	14.3	3	42.9	0	0.0	3	42.9	0	0.0	1	14.3	0	0.0	0	0.0
TOTAL	83	50.6	42	50.6	37	44.6	4	4.8	10	12.0	54	65.1	3	3.6	22	26.5	0	0.0	4	4.8	0	0.0	0	0.0

TOTAL CAMPUS	Total		Total Male		Total Female		Unknown Gender		URM		White		Black/African American		Asian		Native American		Hispanic/Latinx		Two or More Races		Unknown Ethnicity	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
LADDER	345	61.4	212	61.4	113	32.8	20	5.8	38	11.0	234	67.8	18	5.2	70	20.3	0	0.0	18	5.2	2	0.6	3	0.9
IN RESIDENCE	576	53.0	305	53.0	227	39.4	44	7.6	52	9.0	361	62.7	13	2.3	147	25.5	2	0.0	29	5.0	6	1.0	18	3.1
CLINICAL X	703	48.9	344	48.9	322	45.8	37	5.3	80	11.4	401	57.0	20	2.8	210	29.9	1	0.0	47	6.7	9	1.3	15	2.1
ADJUNCT	465	39.1	182	39.1	256	55.1	27	5.8	50	10.8	286	61.5	14	3.0	119	25.6	0	0.0	29	6.2	6	1.3	11	2.4
HS CLINICAL	1,653	39.6	654	39.6	919	55.6	80	4.8	229	13.9	848	51.3	61	3.7	531	32.1	6	0.0	111	6.7	44	2.7	52	3.1
TOTAL	3,742	45.4	1,697	45.4	1,837	49.1	208	5.6	449	12.0	2,130	56.9	126	3.4	1,077	28.8	9	0.0	234	6.3	67	1.8	99	2.6

Prepared by The Office of Faculty and Academic Affairs, October 2021. See <https://tiny.ucsf.edu/facultydemographics> for methodology and more.

Data Source: Advance and ODS 10/19/2021

Notes: In June 2020 the campus transitioned to UC Path data sources. Gender and ethnicity values must be self-selected when a person first logs into UC Path. Not all personnel have selected values in the system and there are unknown values for gender compared to other years. Personnel may now also decline to state gender. No faculty are presented in the Native Hawaiian/Pacific Islander category as those who self-identified as such also indicated another and are counted under "Two or More Races." URM designations per <https://diversity.ucsf.edu/URM-definition>.