Achieving Success as a Clinician Educator

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Sept 21, 2023

- We will start at 230PM

- Please consider renaming yourself on Zoom to include your School/Program and your pronouns

- Materials for this session are at: https://tiny.ucsf.edu/w6psTR

- We will be using breakout rooms and Polleverywhere during the session

Which School/Program is your professional home?

A. School of Dentistry
B. School of Medicine
C. School of Nursing
D. School of Pharmacy
E. Dept of Physical Therapy
F. Graduate Division
G. Other

How many years have you been on faculty at UCSF?

0-1 Year

2-5 Years

6-10 Years

> 10 Years

Roadmap

- Introductions
- Breakout groups – Connect & Brainstorm CE Q's
- How do I get started?
- How do I gain skills and experience?
- How do I approach mentorship?
- How do I show my value?
- Set your own (SMARTIE) goals
- Q&A

Questions about being Clinician Educator

You have not responded
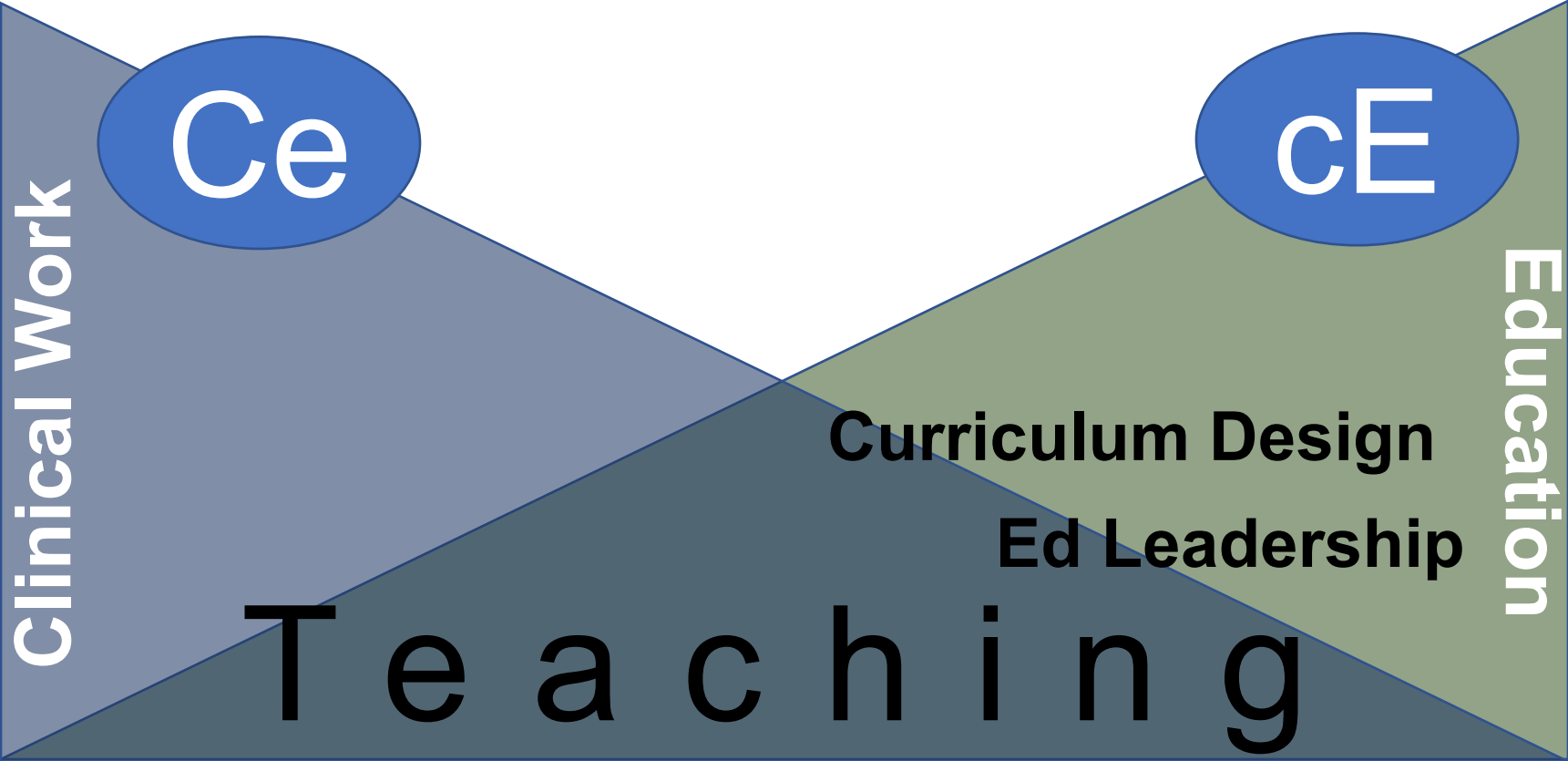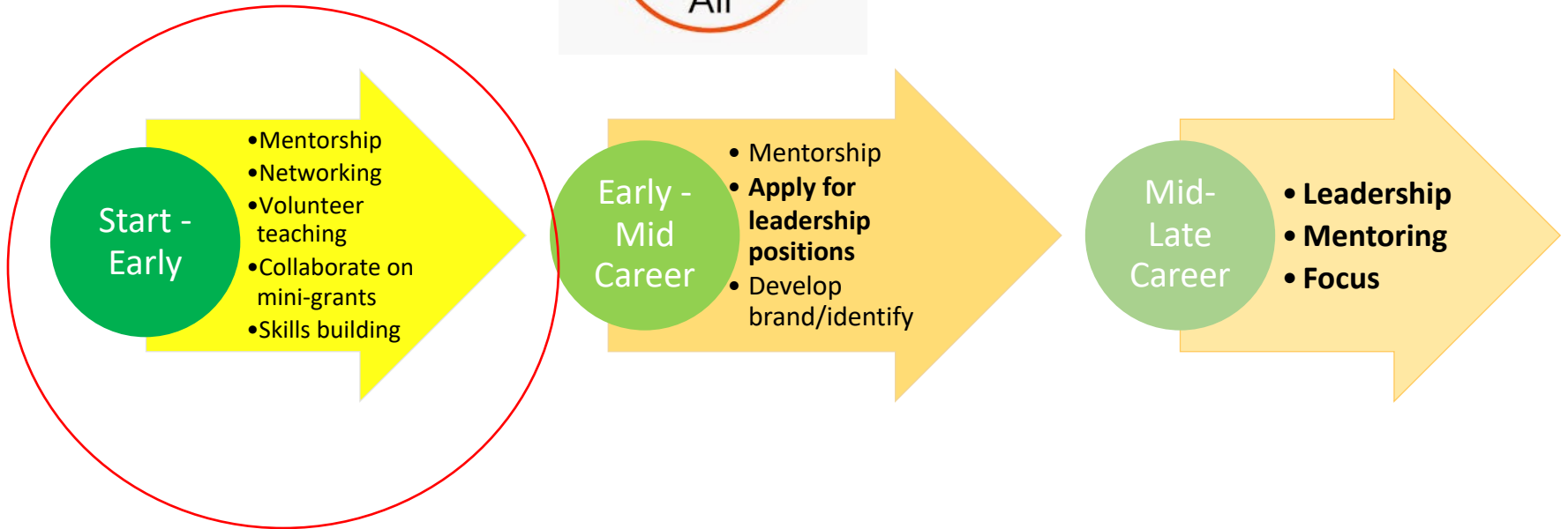
How to find a mentor?

Submit

| New | Top |

Breakout Group Activity

- In Groups of 4
- **Introductions:**
  - Name, Pronouns, School/Dept
  - Role at UCSF/Type of teaching you do
  - One thing you love about being a clinician educator
- **As a group:** submit Q's you have about being a clinician educator to poll (see chat for link) (folks can up-vote Q's!)

What is a Clinician Educator?

Ce

cE

Clinical Work

Education

Curriculum Design

Ed Leadership

T e a c h i n g

Lifecycle of a Clinician-Educator

How do I get started on this pathway?

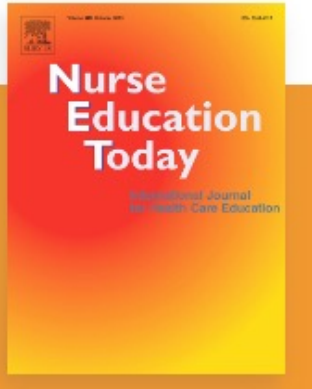| Make interests known	Volunteer	Join	Find	Apply
Networking-> mentors Share with colleagues, leaders, mentor(s)	What setting do you enjoy teaching in? Volunteer to teach! Get observed when you are teaching (CFE "TOP" or PIPE "iTOP") Understand UCSF landscape	Join a project, or talk with a leader about idea aligned with School/Dept's goals	Find a community, workgroups (local and national)	Apply for Innovation Funding for Education (funded by AME/OME/PIPE)

What does health professions ed scholarship look like?

- As a clinician educator you might not consider yourself to be doing traditional "research"
- Planning/conducting evaluations on your ClinEd work is valuable
- Designing your evaluations to be publishable can increase the perceived 'value' of your education work
- Consider:
  - UCSF Education Showcase
  - Academic conference posters
  - Manuscript publication
    - MedEd Portal (open access)
    - Profession specific journals on education

Innovation Funding for Education Grants

UCSF | Center for Faculty Educators

The Haile T. Debas
Academy of Medical Educators
established in 2000

Apply for Funding

INNOVATIONS FUNDING FOR EDUCATION GRANT
AND
THE PROGRAM FOR INTERPROFESSIONAL PRACTICE AND EDUCATION (PIPE) INTERPROFESSIONAL CLINICAL OPPORTUNITIES GRANT

Calls for Proposals - Details, Requirements, Timelines (PDF)

$4K-25K grants
Junior faculty encouraged to apply
Concept due **Sept. 25, 2023**
Annual Education Showcase May 2024
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Priority area examples:

- Anti-oppression
- Climate change
- Application of principles of interprofessional education
- Use/misuse of artificial intelligence
- Community engagement with partners within and out of UCSF
- Assessment for learning for growth
- Novel approaches promoting faculty educator development

- [Innovations Funding for Education 2023 | UCSF Open Proposals](#)

Apply For Funding!

The Program for Interprofessional Practice and Education (PIPE) **Interprofessional Clinical Opportunities Grant** supports clinical sites in piloting <u>new</u> interprofessional immersive experiences for learners (students, residents and/or fellows) in the health professional programs at UCSF. Grantees receive **$10,000** to design and implement their experience. PIPE provides consultation and support for faculty interested in applying for funding.

Concept proposals due 10/27/23

How do I gain skills/expertise?

UCSF Center for Faculty Educators

Teaching Certificates: Equity & Inclusion, Clinical Teaching, Simulation Teaching, IP Teaching, QI/PS, Leadership, Educator Essentials

Teaching Scholars Program

Teaching Observation Program (TOP)

Interprofessional Teaching Observation Program (iTOP)

Learn the literature/WIPs

Read Ed Journals (Academic Medicine, Clinical Teacher, Medical Teacher, Teaching & Learning in Medicine, BEME, Medical Education; Journal of Nursing Education and Practice, Nurse Education Today, Nurse Education in Practice, Journal of Interprofessional Education & Practice, American Journal of Pharmaceutical Education)

MedEd Grand Rounds

WIPs/Community: ESCAPE, Med Ed Journal Club, EJE

External opportunities

Regional & National Conferences: WGEA, AAMC, Specialty/Profession-based (many w/ education tracks); National Organization of Nurse Practitioner Faculties (NONPF), National Center for Interprofessional Practice and Education (Nexus Summit), American Association of Colleges of Pharmacy (AACP) Meeting

Attend a Center for Faculty Educator Open House

Center for Faculty Educator (CFE)

- Teaching Skills Workshops
- Medical Education Grand Rounds
- Teaching Observation Program (TOP)
- Educational Research Programs
- Teach for UCSF Certificate Program
- Education Showcase

You are invited to join us at an informal session where we can share faculty development resources appropriate for the kind of health professions teaching you do or would like to do in the future. You can hear from faculty and CFE staff who can provide an overview and answer questions.

Dates TBD in Fall 2023.
Want to hear when those will be? Sign up to be notified!

UCSF Center for Faculty Educators

SON Teaching Opportunities

- **Clinical Teaching**
  - Precepting students in a variety of settings
    - Primary care, pediatrics, OB / gyn, Acute Care (Inpatient)
  - Procedural Teaching
  - Simulation
- **Didactic Teaching**
  - Small group problem – based learning
  - Large lectures
  - Recorded content

- **Benefits**
  - Expand your educator portfolio
  - Foster Interprofessional clinical settings
  - Engage with motivated learners
  - Become a Volunteer Clinical Professor

Interested?
Contact Elizabeth Gatewood
elizabeth.gatewood@ucsf.edu or Angel Kuo at
angel.kuo@ucsf.edu
Check out the Preceptor
Portal https://nursing.ucsf.edu/for-preceptors

SOP Teaching Opportunities

- **Didactic Teaching**
  - Facilitating small group sessions (skills, OSCEs, conferences)
  - Providing didactic large-group lectures in P1 and P2 themes

- **Clinical Teaching**
  - Precepting students on IPPEs and APPEs
  - Precepting students at health fairs and community outreaches

- **Benefits for you**
  - Promote pharmacy student learning and development
  - Share your knowledge and expertise with our students
  - Teaching experience and evaluations for advancement
  - Hone and develop your teaching skills

- **Interested?**
  - Contact Igor Mitrovic at Igor.Mitrovic@ucsf.edu or Conan Macdougall at Conan.Macdougall@ucsf.edu

SOD Teaching Opportunities

- Didactic Teaching:
    - Teaching in SOD courses
        - As a lecturer on a topic
        - Course director
    - Teaching in Electives
        - SOD electives
        - Interprofessional electives
    - Teaching to non-dental learners

- Clinical teaching
    - Simlab
    - Clinic floor
    - RCOs
    - Out reach events

- **Benefits for you**
    - Sharing knowledge
    - Honing teaching skills
    - Exploring new topics that are of interest to students and you
    - Piloting new learning methods

- **Interested?**
    - Division/Department chair
    - Course Directors
    - RCOs/student leaders

SOM Teaching Opportunities

- **Curricular phases:**
  - Foundations 1
  - Foundations 2
  - Career Launch

- **Types of teaching:**
  - Small Group facilitation
  - Lectures
  - Recording video lessons
  - Clinical preceptorships
  - Clinical skills development
  - Examination grading
  - Longitudinal coaching
  - Research mentorship

- **Benefits for you:**
  - Promote medical student learning and professional development while getting to know students
  - Practice and hone teaching skills
  - Receive teaching evaluations for advancement and promotion

- **Interested?**

Teaching opportunities webpage

Teaching interest survey

Interprofessional Teaching Opportunities!

Do you think that educating the next generation of healthcare professionals to work in team-based clinical environments is important? Learn more here: https://interprofessional.ucsf.edu/

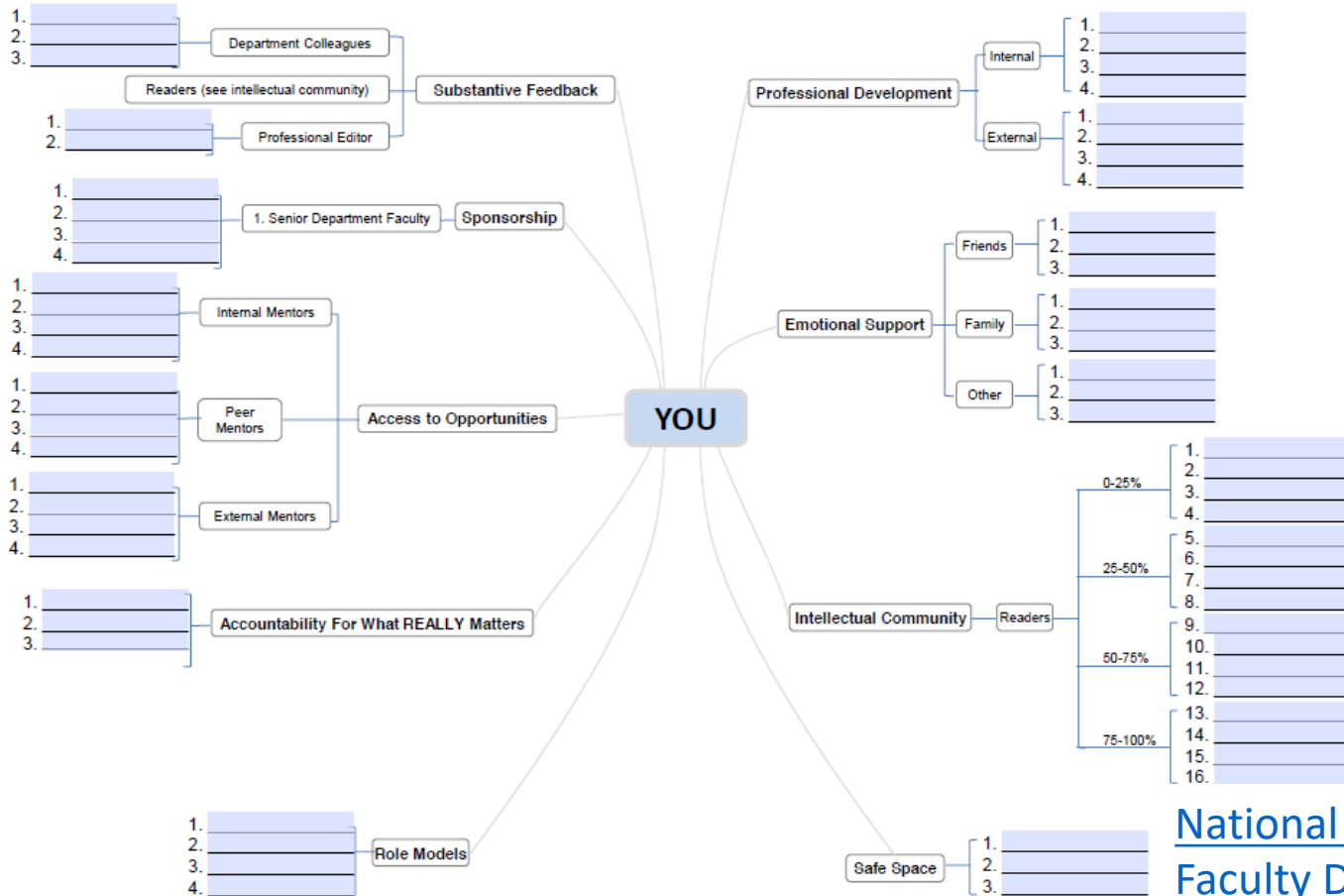Join us as a facilitator for small groups of students from Dentistry, Medicine, Nursing, Pharmacy and Physical Therapy!

Sessions are in person and focus on core knowledge and skills needed for collaborative practice. Sign-up using the QR code!

https://tiny.ucsf.edu/IPE202324FacilitatorSignUp

Your Mentor, I am!

NCFDD MENTORING MAP

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www.FacultyDiversity.org

National Center for Faculty Development & Diversity

How do I show my value, display my work, and get promoted?

Show value	Display work	Find sponsors
Share work at division meetings Ask to be nominated for teaching awards Apply for AME Social Media: @MedEdTwagTeam	Educator Portfolio (part of Advance CV) Education Showcase, regional, national education meetings UCSF Profiles www.profiles.ucsf.edu	Locally and Nationally

Educator Portfolio (within Advance CV)

https://facultyacademicaffairs.ucsf.edu/online-systems/Advance/Educator-Portfolio-Guide.pdf

Step 1 Activate the Educator Portfolio

- Scroll to the Teaching Summary section of the CV
- Click Edit
- Select Educator Overview – this activates the Educator Portfolio

TEACHING AND MENTORING

TEACHING
TEACHING SUMMARY: ℹ️   Select One: ⦿ Teaching Narrative   ◯ Educator Overview   Instructions   Save Cancel

Teaching Narrative:

Pick one	Year	Summary

Step 4: Complete up to three Detailed Descriptions

The Educator Portfolio section of the CV includes embedded "forms" to help you capture the Detailed Descriptions of recent, significant contributions listed in the Educator Overview.

- Click [ADD] to reveal the detailed description options (roll your cursor over the Educator Portfolio header to see the [Add] link)
- Click [Edit] to open one or more forms

appear as named authors, but they are listed amongst the EPGP Investigators in manuscript addenda

EDUCATOR PORTFOLIO   [ADD]

PATENTS ISSUED OR PENDING

It is suggested that you include 1-3 detailed descriptions in a maximum of two pages each:
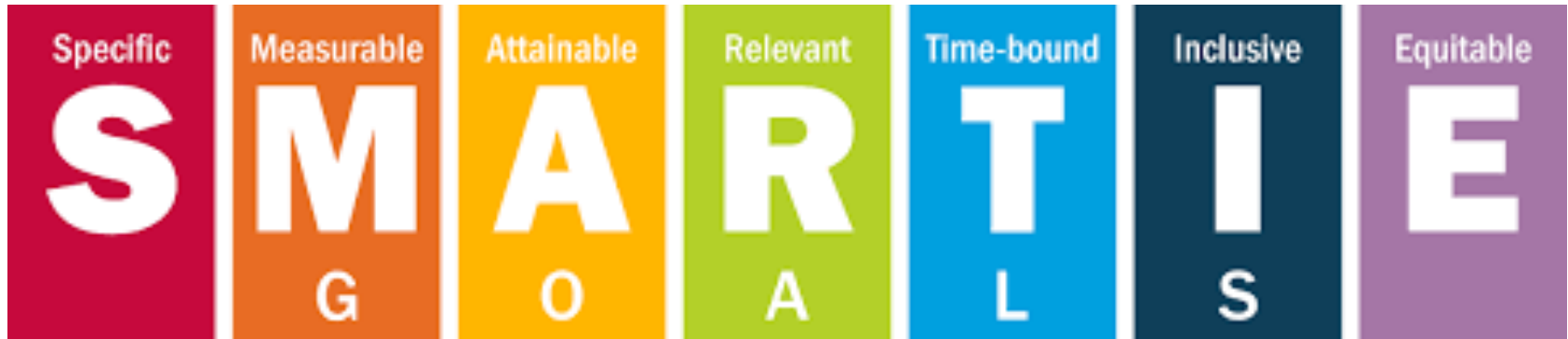
- Direct Teaching
- Direct Mentoring (includes advising)
- Curriculum Development, Instructional Design, and Technology
- Educational Leadership
- Learner Assessment

Step 3: Complete the Educator Overview

The Educator Overview is a "form" that helps organize educator activities into the five educator roles. Complete the form, click Save, and then click Jump to Educator Portfolio to add Detailed Descriptions of your educator roles.

TEACHING AND MENTORING

TEACHING
TEACHING SUMMARY

Overall faculty roles   Jump to Educator Portfolio

	Year 1	Year 3	Year 6
Clinical	Gain clinical experience & read relevant literature	Develop expertise in a clinical niche and give talks	
Teaching	Volunteer for teaching opportunities	Refine teaching skills with observation, feedback, and skills-building workshops	
Curriculum Development		Create curriculum	Disseminate innovations	Apply for educational leadership roles
Skill-Building	Attend topic-based workshops (e.g. clinical teaching)	Consider longitudinal training programs (e.g. education research or degrees)	
Mentorship & Sponsorship	Meet regularly with internal career mentor	Expand mentoring network internally and externally, and seek sponsorship	
Networking	Engage with local clinician educators	Volunteer for speaking and service	Apply to serve in national professional societies
Scholarship	Attend works-in-progress	Write and submit abstracts, case reports, book chapters, and peer-reviewed publications	

Figure 1 Early and mid-career milestones for academic clinician educators in multiple domains.

Chang et al (2021)

Set your own SMARTIE goals

Specific	Measurable	Attainable	Relevant	Time-bound	Inclusive	Equitable
S	**M**	**A**	**R**	**T**	**I**	**E**
	G	O	A	L	S	

Questions?

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Jean Star – SOD -- jean.star@ucsf.edu

Please also refer to the Resources Handout provided for contacts in your School/Department, and links to helpful sites and resources: https://tiny.ucsf.edu/w6psTR