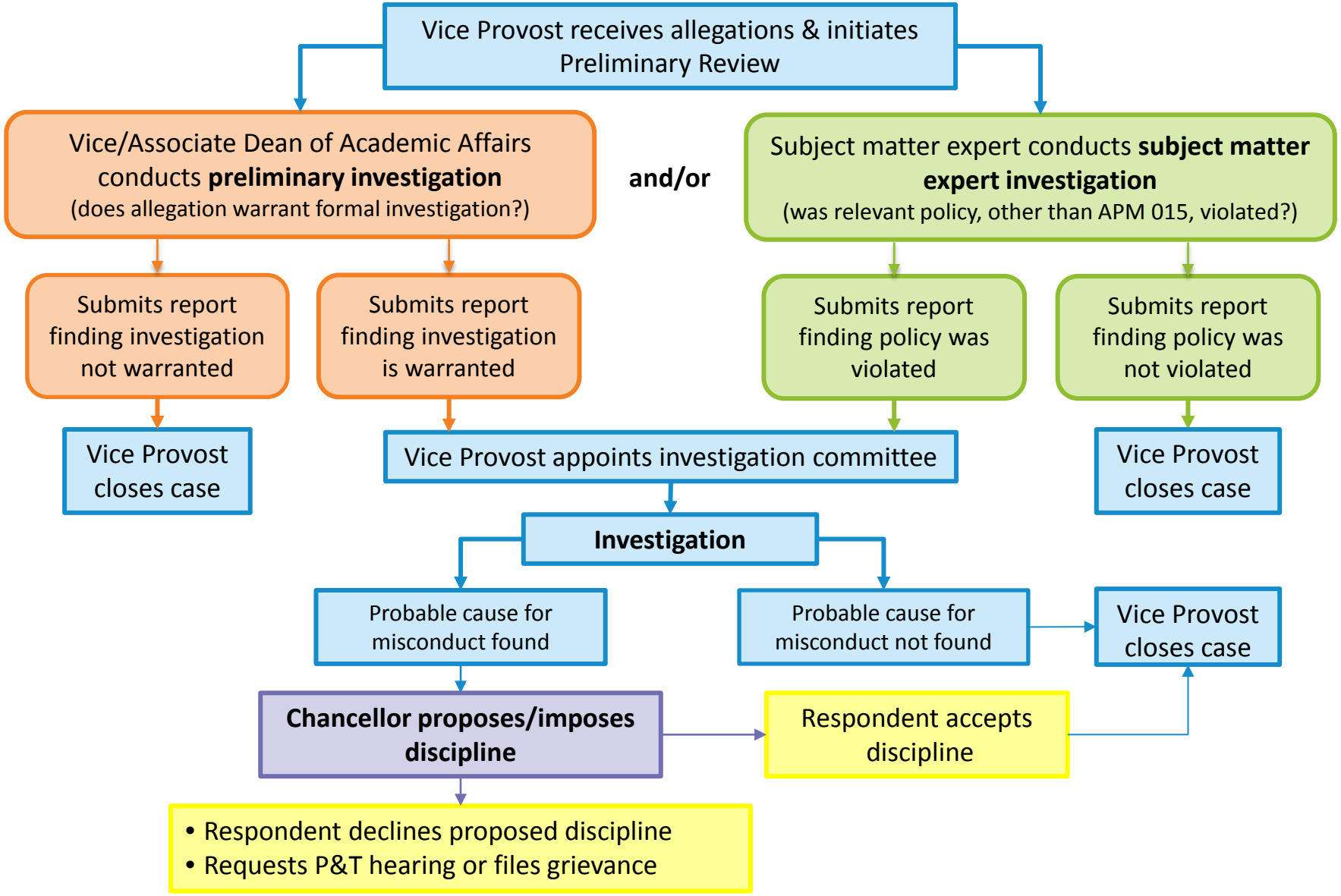Faculty Misconduct Investigation Process